# Director of Software Engineering - Job Posting

Location: Remote
Type: Full-Time

## Join Our Team

Are you a strategic technical leader who thrives in a collaborative, fast-paced environment? We're looking for a Director of Software Engineering to lead our growing team of engineers as we build innovative solutions that drive real value.

This is a high-impact, highly visible role where you'll shape the technical direction of our products, lead architecture decisions, and guide both engineering and data science initiatives from idea to delivery. If you're passionate about scalable systems, collaborative leadership, and building high-performing teams — we'd love to meet you!

## What You'll Do

### Lead Technology & Architecture

- Set the technical vision and guide architecture for scalable, maintainable, and high-performing systems.
- Drive the strategic technical roadmap in alignment with company goals.
- Provide hands-on leadership across engineering and data science, blending both disciplines into a unified team. Set the technical vision and guide architecture for scalable, maintainable, and high-performing systems.

### Build and Empower a Strong Team

- Lead a collaborative, cross-functional team of developers and data scientists.
- Foster a culture of continuous learning, mutual support, and creative problem-solving.
- Mentor team members and help align individual growth with company success.

### Deliver Projects with Purpose

- Work closely with Product to align priorities, plan sprints, and manage timelines.
- Own and evolve the Jira backlog, ensuring high-value work stays front and center.

- Keep the team focused and productive by minimizing distractions and driving clarity.

**Bridge Strategy and Execution**

- Act as the go-to technical voice across Product, Operations, and Executive leadership.
- Translate business priorities into technical action plans.
- Ensure feasibility, scalability, and impact are always part of the conversation.

**Collaborate with Data Science Function**

- Partner with data science organization from concept to deployment.
- Align analytics and machine learning efforts with broader product strategy.
- Promote smooth collaboration between data and software engineering workflows.

## What You Bring

**Required Qualifications**

- 8+ years in software engineering, with 3+ years in a leadership or management role.
- Strong background in systems architecture and modern development practices.
- Familiarity with Microsoft-based tech stack (Azure, .NET, SQL Server) as well as web-based technologies (Blazor, JavaScript, etc.).
- Comfortable managing agile workflows, timelines, and cross-functional priorities.
- Excellent communicator and problem solver.

**Preferred Qualifications**

- Background in SaaS, data platforms, or startup environments.
- Familiarity with data science tools and machine learning lifecycle.
- Experience working with third-party dev partners or vendors.
- Proficiency with Jira, Confluence, GitHub, and CI/CD pipelines.

## Why You'll Love Working with Us

- Your impact will be visible. You'll shape the direction of our technology and make a meaningful difference.

- You'll work with smart, supportive people. We value open communication, curiosity, and mutual respect.
- We're small, nimble, and growing. You'll have the freedom to move fast and the support to do it well.
- We're remote-first. Work from wherever you thrive — results matter more than location.

## To Apply

Email us at careers@b3insight.com with your resume and a short note about why you're excited about the role.